

# 5 BIG WHATS – INDIVIDUAL ALIGNMENT

It’s important for the whole team to see how their individual objectives align to the 5 Big Whats. Once the 5 Big Whats have been communicated to the team, get each team member to complete this template to align their objectives with the 5 Big Whats. Share everyone’s template with the whole team so that everyone has visibility.

Big What 1:	How my objectives contribute to this Big What:
Big What 2:	How my objectives contribute to this Big What:
Big What 3:	How my objectives contribute to this Big What:

Big What 4:

How my objectives contribute to this Big What:

Big What 5:

How my objectives contribute to this Big What:

Team members don't need to contribute to every Big What, but they do need to contribute to at least one of them, ideally more.