

# DIAGNOSTIC COACHING QUESTIONS

## **Reason**

1. How clear is your team on what the team's purpose is?
2. How do team members articulate the team's purpose to others?

## **Results**

1. What is your team accountable for delivering?
2. How clear is the team on the team's accountabilities?

## **Routines**

1. How well do the team's Routines serve the team right now?
2. Who makes the decisions in your team?

## **Relationships**

1. What are Relationships like in your team?
2. To what extent is constructive challenge a habit in your team?

## **Resilience**

1. How does your team anticipate changes that affect the team?
2. How are your team members' energy levels right now?