



DIAGNOSTIC COACHING QUESTIONS

Reason

1. How clear is your team on what the team's purpose is?
2. How do team members articulate the team's purpose to others?

Results

1. What is your team accountable for delivering?
2. How clear is the team on the team's accountabilities?

Routines

1. How well do the team's Routines serve the team right now?
2. Who makes the decisions in your team?

Relationships

1. What are Relationships like in your team?
2. To what extent is constructive challenge a habit in your team?

Resilience

1. How does your team anticipate changes that affect the team?
2. How are your team members' energy levels right now?