



PERSONAL SUCCESS STORIES

Team members can go into a new project or phase with confidence if they tap into past successful experiences. This exercise works equally well with new or existing teams.

Explain Why

Explain the exercise and why it is useful in a team to share success stories. Break the team into smaller groups if you have more than 6 people in the team.

Each Person to Share Personal Success Stories

Get each person to share an example of a personal success which relates to the Reason or the Results of the team. Get them to explicitly explain the link and what they learned from that success. The rest of the group should listen and note the strengths of the story teller from their story.

Give Storyteller Feedback

Get each person in the group to give the story teller feedback about what they think their strengths are based on what they heard in the story (allow 15 mins per person). Ask the story teller to listen without responding.

Capture Themes on a Flipchart

Capture the strengths of the group on a flipchart as you go through the exercise. Discuss the themes.