



BIG WHATS – INDIVIDUAL ALIGNMENT

It's important for the whole team to see how their individual objectives align to the Big Whats. Once the Big Whats have been communicated to the team, get each team member to complete this template to align their objectives with the Big Whats. Share everyone's template with the whole team so that everyone has visibility.

Big What 1:

How my objectives contribute to this Big What:

Big What 2:

How my objectives contribute to this Big What:

Big What 3:

How my objectives contribute to this Big What:



Big What 4:

How my objectives contribute to this Big What:

Big What 5:

How my objectives contribute to this Big What:

Team members don't need to contribute to every Big What, but they do need to contribute to at least one of them, ideally more.