



# RELATIONSHIPS DIAGNOSTIC

## Instructions:

First, consider how important each of the following aspects are for your team to have. If it's of low importance, shade in one box. If it's of medium importance, shade in two boxes and if it's of high importance, shade in 3 boxes. Then repeat this in relation to the skill level of your team for each aspect.

**Importance:**  
How important is this for your team?

**Skill Level:**  
How skilled are your team at this?

1. Managing conflict well

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2. Understanding their own personality and preferences and that of others

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3. Understanding and working well with cultural differences

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4. Being inclusive and valuing difference

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5. Putting personal agendas aside in service of team needs

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6. Knowing their own strengths and development areas and those of their team members

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7. Having high levels of trust with their fellow team members

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8. Having a high level of accountability in the team for getting things done without being told what to do

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9. Being able to work effectively across multiple locations in a remote team

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**Importance:**

How important is this for your team?

**Skill Level:**

How skilled are your team at this?

10. Being able to make decisions effectively as a team

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11. Being able to work well regardless of hierarchy and status in the team

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12. Knowing how to navigate the politics of the organisation

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13. Being transparent and open with each other

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14. Holding each other in mutual regard

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What insights does this diagnostic give you about your team?