

## Advantycs® Subscription

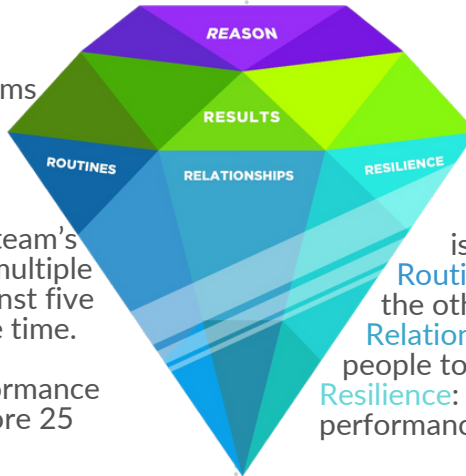
Advantycs® is the first fully integrated, multidimensional, adaptable framework, methodology and toolkit to support persistent incremental improvements in team performance. Advantycs® uses data-driven insights and toolsets to measure a teams performance and improvement over time. It combines tried, tested and proven tools with real-world implementation, simple ongoing measurement, reporting tools, and support.

### Advantycs® Diagnostic Tool

The Advantycs® diagnostic provides teams with a powerful tool to support and sustain their performance.

The Advantycs® Diagnostic is used to collect feedback from a team about the team's dynamics. Diagnostics can be launched multiple times so that a Team's performance against five critical dynamics can be tracked over the time.

To provide feedback on the team's performance against the dynamics, team members score 25 statements out of 5.



### The Edge Dynamics

The Edge Dynamics of High Performing Teams are:

**Reason:** Get really clear about the team's purpose.

**Results:** Get absolute clarity about who is accountable for what.

**Routines:** Ensure all of your routines drive all the other Edge Dynamics.

**Relationships:** Create the deep trust that allows people to shine.

**Resilience:** Continually measure, adapt and improve performance.

### Overview



A research-based team methodology which provides the leader and team with data on the team's performance

Providing numerous practical tools for improving team cohesion, ways of working and planning for the future



Includes online diagnostic reporting, tools, videos and resources

Focus on leader-led team success



Increases effectiveness of teams and leaders

Embeds a high-performance culture.



### Integrates with:

Lencioni – 5 disfunctions	MBTI	DiSC
Simon Sinek and work on purpose	Total SDI	Korn Ferry Assessments
Gallup Strengths Finder	Human Capital Measurements	and many more...

Advantycs® Diagnostic Licenses are associated with a specific Team, allowing them to run unlimited Diagnostics within a 12-month period from when the License is activated.

### Who has access to the diagnostic results?

- Management Dynamics Administrators
- The Leader of the Team
- HR/Talent supporting the Team (optional)
- Facilitator/Coach supporting the Team (optional)

### Available in:



English

Portuguese

Japanese

Spanish

Russian

Thai

Cantonese

French

German

Italian

Arabic